

RESEARCH SCIENTIST I (NGS)

£ Competitive Salary

YouSeq is a biotechnology company that makes molecular testing kits that are used in hospitals and labs around the world to help fight cancer and other diseases. We are seeking a **Research Scientist I** to join our NGS team. This role requires a “go-getter” with technological expertise in the NGS. This is your chance to drive groundbreaking product development, take ownership within impactful projects, and make a tangible difference in global healthcare.

Why YouSeq?

- **Independence & Impact:** Our scientists operate with the freedom to shape new NGS products and enhance existing ones.
- **Cutting-Edge Innovation:** Work with the latest NGS technologies to push the boundaries of oncology diagnostics.
- **Collaborative Culture:** Join a supportive, cross-functional team where your ideas are valued, and your expertise drives progress.
- **Career Growth:** Mentor junior scientists, propose process improvements, and grow as a leader in a fast-paced biotech environment.

What You'll Do

As a **Research Scientist I**, you'll be a driver of key R&D initiatives, troubleshoot technical challenges, and contribute to the evolution of our NGS product portfolio. A typical day might include:

- Designing and conducting controlled studies to answer critical scientific questions that advance our projects.
- Troubleshooting technical issues for internal teams or customers, leveraging your NGS expertise to deliver solutions.
- Collaborating in team meetings, presenting data, and proposing scientific or process improvements.
- Mentoring junior team members and fostering a culture of continuous learning.
- Communicating with R&D and other departments to prioritize experiments, draft technical reports, or complete quality management tasks.

What We're Looking For

We're seeking a driven scientist with a passion for innovation and a desire to take ownership of their work. You'll thrive in this role if you bring:

- **Product Development Expertise:**
 - Possess a strong understanding of the chemistries that support our assays
 - Experience planning and executing controlled studies to drive project milestones.
 - Strong technical writing skills for drafting clear, actionable reports.
- **Technical Support Skills:**
 - Ability to investigate and resolve complex technical issues for internal teams or customers.
 - Confidence in providing rapid support via email, virtual calls, or in-person.
 - Familiarity with the use of NGS pipelines to assist with problem-solving
- **Innovation Mindset:**
 - Enthusiasm for testing and integrating cutting-edge NGS technologies.
 - Quick adaptability to emerging tools and methodologies.
- **Continuous Improvement Ethos:**
 - A proactive attitude toward identifying and implementing product or process enhancements.
 - Openness to giving and receiving constructive feedback.
 - Commitment to delivering high-quality work on time and supporting team success

Essential Qualifications/Experience:

- BSc or equivalent in genomics, molecular biology, or a related field **OR** at least 2 years of hands-on experience in NGS product development or research.
- A “go-getter” attitude with a desire to take initiative and make a lasting impact

Job type: Full time

Work location: Laboratory/office based (Winchester)

Benefits: Private health insurance, life insurance, enhanced sick pay, onsite parking, casual dress

If you would like to apply, please forward a covering letter and CV to hr@youseq.com